

Tri-Valley Regional Occupational Program

2025-2026 Classified Salary Schedule

Effective 7/01/2025
Board Approved 3/12/2025

Hourly Rates						
Position	Days	1	2	3	4	5
ROP Senior Support Specialist	240	\$ 32.07	\$ 33.24	\$ 34.48	\$ 35.80	\$ 37.15
ROP Support Specialist	240	\$ 27.72	\$ 28.89	\$ 30.12	\$ 31.44	\$ 32.82
ROP College and Career Specialist	206	\$ 30.65	\$ 31.56	\$ 32.55	\$ 33.59	\$ 34.65
ROP Secretary 1 / Attendance	260	\$ 22.01	\$ 22.93	\$ 23.90	\$ 24.93	\$ 25.97
ROP Secretary 1 / Attendance	240	\$ 22.01	\$ 22.93	\$ 23.90	\$ 24.93	\$ 25.97

Overtime Rates						
Position	Days	1	2	3	4	5
ROP Senior Support Specialist	240	\$ 48.11	\$ 49.86	\$ 51.72	\$ 53.70	\$ 55.73
ROP Support Specialist	240	\$ 41.58	\$ 43.34	\$ 45.18	\$ 47.16	\$ 49.23
ROP College and Career Specialist	206	\$ 45.98	\$ 47.34	\$ 48.83	\$ 50.39	\$ 51.98
ROP Secretary 1 / Attendance	260	\$ 33.02	\$ 34.40	\$ 35.85	\$ 37.40	\$ 38.96
ROP Secretary 1 / Attendance	240	\$ 33.02	\$ 34.40	\$ 35.85	\$ 37.40	\$ 38.96

Estimated Annual Rates - Based on 1.0 FTE						
Position	Days	1	2	3	4	5
ROP Senior Support Specialist	240	\$ 61,574.40	\$ 63,820.80	\$ 66,201.60	\$ 68,736.00	\$ 71,328.00
ROP Support Specialist	240	\$ 53,222.40	\$ 55,468.80	\$ 57,830.40	\$ 60,364.80	\$ 63,014.40
ROP College and Career Specialist	206	\$ 50,511.20	\$ 52,010.88	\$ 53,642.40	\$ 55,356.32	\$ 57,103.20
ROP Secretary 1 / Attendance	260	\$ 45,780.80	\$ 47,694.40	\$ 49,712.00	\$ 51,854.40	\$ 54,017.60
ROP Secretary 1 / Attendance	240	\$ 42,259.20	\$ 44,025.60	\$ 45,888.00	\$ 47,865.60	\$ 49,862.40

Includes holidays

This salary schedule was produced by increasing the 2024-2025 salary schedule by 1%.
This salary schedule does not include the Stipend in Lieu of Benefits contribution towards health benefits.

Degree Stipend	
Masters stipend:	\$ 1,350
Bachelor stipend:	\$ 800
Associate Stipend:	\$ 500

Longevity	
3%	Start of 6th year
4%	Start of 11th year
5%	Start of 16th year
6%	Start of 21st year
7%	Start of 22nd year
8%	Start of 23rd year